# Reliant is Hiring! New Grad PTs

When you join Reliant's therapy team, you join a team that makes a very real impact in the lives of the patients and residents we serve. As a leading contract therapy provider for mostly skilled nursing facilities, Reliant therapists provide very necessary rehabilitation services for our most vulnerable population.



800 facilities



8,000 employees



% 86% employed retention



We do the best for our employees, so they can do the best for our patients. We strive to embody strong values and an amazing culture. We are committed completely to our employees, patients and customers. We offer competitive salaries, complete benefits and career advancement opportunities to allow therapists to grow along with the company.

## **Employee Benefits & Support**

Reliant offers a strong benefits program to employees that includes:

- Competitive Salaries
- Tuition Repayment
- Medical/Vision/Dental
- Paid Time Off
- 401k Plan
- Continuing Education
- Flexible Scheduling
- Voluntary Life, Disability & Ancillary Benefits

We also have several employee engagement initiatives and customer service programs to lift the company culture and sense of Reliant pride:





SMile

**ReliantLINK** mobile and desktop communications app that keeps our team up-to-date and connected across the country

**FunMatters** program with engaging employee initiatives to foster camaraderie

S.M.I.L.E. customer service program (launching 2021) is a group of five behaviors that we strive to demonstrate in all our interactions with our patients, residents, visitors and fellow team members. S.M.I.L.E. stands for Smile, Make Eye Contact, Introduce Yourself, Listen and Empathize



# Career Enrichment



#### Clinical Advancement Ladder

recognizes clinical leaders with four levels to demonstrate clinical expertise and achieve levels of distinction.

**Reliant University** offers courses with CEU credits to continue your education and meet annual license requirements.

### Clinical and Compliance Expertise

Reliant Rehabilitation has a team of clinicians who provide continuing training, as well as systems and proven protocols to help ensure everyone is providing therapy in the most effective way for the patients and the most compliant way to help ensure our SNF partners are covered.

**Proven Clinical Pathways** that serve as guideposts for specific patient conditions including COPD, CVA, Diabetes, Chronic Pain Management, Dementia, Renal Failure, Vestibular Disorders, Parkinson's Disease and others

"Do the Right Thing" company culture that supports documentation and oversight to help us stay in compliance

Do the hight thing"

We're looking forward to hearing from you!

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